**COMPANY REGISTRATION NUMBER: 5935154** 

**CHARITY REGISTRATION NUMBER: 1116744** 

# Alliance Publishing Trust Company Limited by Guarantee Unaudited financial statements 31 December 2023

## **Company Limited by Guarantee**

## Financial statements

## Year ended 31 December 2023

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### **Company Limited by Guarantee**

## Trustees' annual report (incorporating the directors' report)

#### Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

#### Reference and administrative details

Registered charity name

Alliance Publishing Trust

Charity registration number

1116744

Company registration number

5935154

Principal office and registered

office

15 Prescott Place

London SW4 6BS

#### The trustees

The trustees who served during the year and at the date of approval were as follows:

Axelle Davezac

Robin Heller (Appointed 24 November 2023)

Fozia Irfan

Elizabeth McKeon Caroline McLaughlin

Felix Oldenburg (Resigned 25 May 2023) Stefan Schaefers (Resigned 25 May 2023)

Joel Toner Walter Veirs

Max-Ferdinand Von Abendroth (Appointed 24 November 2023)

Alejandro Von Gustedt (Appointed 24 November 2023)

## **Company Limited by Guarantee**

## Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

Principal staff David Drewery (Executive Director)

Charles Keidan (Executive Editor)

Bankers Barclays Bank plc

PO Box 32016 London

NW1 2ZH

Company secretary David Drewery

Independent examiner M Proctor FCA DChA

Lovewell Blake LLP Chartered accountants

Bankside 300 Peachman Way

**Broadland Business Park** 

Norwich NR7 0LB

Solicitors Bates Wells & Braithwaite London LLP

2-6 Cannon Street

London EC4M 6YH

### **Company Limited by Guarantee**

#### Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Objectives and activities

Alliance Publishing Trust is a registered charity under the Charities Act. The objects of the charity are:

To promote the efficiency and effectiveness of charities and the effective use of charitable resources for the public benefit by:

- publishing journals, reports and other material relating to the administration and effectiveness of charities and the effective use of charitable resources; and
- · convening discussion and dialogue on these issues.

#### Review of activities

Alliance Publishing Trust (APT) was set up as an independent organisation on 1 January 2007 with the primary responsibility of publishing *Alliance* magazine, a quarterly magazine on philanthropy and social investment with a global subscriber base of approximately 16,814 organisations and individuals as at the end of 2023. In 2024 we aim to increase our subscriber base by 7% to 18,000.

Alliance magazine has been in existence for 27 years since it launched in 1996. From the beginning of 1998 until the end of July 2001, it was published by Charities Aid Foundation (CAF). From 2001 to 2007, it was published by Allavida.

#### Purpose and aims

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work within the last 12 months. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set. Promoting the efficiency and effectiveness of charities is recognized as providing a public benefit by the Charity Commission. The material we publish is either distributed free of charge or paid for through modest subscriptions, and is available globally to anyone who would like it.

#### **Company Limited by Guarantee**

## Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Achievements and performance

APT's core publishing activities are to:

- publish four issues of Alliance magazine annually, in print and digital versions,
- produce 48 issues of Alliance Extra annually;
- publish both paywalled & free-to-view articles and interviews on the Alliance website;
- publish daily free-to-view news, opinion and conference reports via our Latest from Alliance platform;
- publish three regular columns on ClimatePhilanthropy2030, Editor's comment, Funding Practice & Funding Practice.

All these activities were successfully carried out in 2023. The themes covered by the four issues of the magazine in 2023 were:

- March 2023 Transformation on the agenda
- June 2023 New giving vehicles and tools
- September 2023 Translating SDG language into local dialects
- December 2023 Philanthropy and politics were does the dividing line fall?

At the end of 2023, *Alliance* had a subscriber base of 16,814, an increase of 11% on 2022. This is made up of a mix of paid subscriptions and free digital copies for individuals and organisations in developing countries. In terms of readership, we finished the year with a total readership (print, digital and controlled circulation) of 35,128 - an increase of nearly 10% on 2022.

Alongside the increase in paid subscriptions in 2023, we saw a large growth in our free subscription scheme. We are pleased to continue to offer this scheme to all those working in over 160 countries.

Our 'What's new?' emails and their subscriber only counterparts were produced twice a week in 2023. This allowed us to disseminate more of our free content and gave us more opportunities to promote the value of our paid content. We now have over 16,000 people signed up to receive this free digital newsletter, which provides a strong base of potential subscribers.

We continued to host regular events including ones focused on the special feature of each magazine. We feel these added to our presence and credibility in the field, the events now produce a good income stream for us and we have been using these events to engage with non-subscribers. Our events in 2023 were primarily digital in line with our global mission and had an average of 680 people registering per event across our annual programme of twelve events which were all successfully delivered.

We continued to produce free content and disseminate it through our network and the *Latest from Alliance* blog has gone from strength to strength. We continue to offer news, opinion and conference reports on a daily basis.

The website continues to regularly provide both magazine and exclusive online articles that are free to read by all. Our conference calendar continues to keep readers up to date with sector events and everyone can make the most of our archive of over 8,000 articles by browsing by content type, theme or region, allowing readers to get straight to the information that matters to them.

We have also expanded our social media presence in 2023 with further increases in followers across three platforms. We share everything we do via these mediums and this dedicated approach has allowed us to reach new audiences.

#### **Company Limited by Guarantee**

#### Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Financial review

At the end of its seventeenth year, APT is well established as an independent organization with relevant financial, human resources and operational processes in place. Our activities produced a net £143,339 surplus in 2023 (2022: £239,465) with our net assets at the end of the year amounting to £689,223 (2022: £545,884) with £361,779 (2022: £298,676) designated to future years, restricted funds of £Nil (2022: £3,193) and £327,444 (2022: £244,015) constituting our current level of free reserve at the end of the year. In 2024 we predict we will finish the year with a similar level of healthy reserve which is in line with our current reserve policy. We hope the reserve we will have remaining by the end of 2024 will continue to help with any funding shortages in the future.

The trustees would like to express their gratitude to the following organisations, which fund APT:

- Calouste Gulbenkian Foundation
- Charles \$tewart Mott Foundation
- Conrad N Hilton Foundation
- · Fondation de France
- · King Baudouin Foundation
- Oak Foundation
- · Open Society Foundations
- Robert Bosch Stiftung
- William and Flora Hewlett Foundation

The long-term support of our funders, and that of our growing number of sponsor subscribers, is essential to APT's continued successful operation.

APT was pleased to increase its staffing level to nine (6.7 FTE), this enabled us to carry out the activities outlined below and to strengthen our efforts to increase earned income from subscriptions, advertising and publishing.

### **Company Limited by Guarantee**

## Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Financial review (continued)

#### Reserves policy

The Board of Trustees has examined the requirements for holding an appropriate level of unrestricted reserves in order to safeguard the day-to-day running of the charity and provide underlying financial stability to protect its long-term projects. APT aims to hold no less than 40% of our annual operating budget at all times and strives to hold as much as 50%.

As at 31 December 2023, free reserves totalled £327,444, representing 43% of projected 2024 core expenditure.

#### Remuneration policy

The pay and remuneration of key management personnel, along with all other staff, is determined by the board of trustees at the point of recruitment based on the roles and responsibilities and an evaluation of the sector for comparable roles. Any increase in this remuneration is determined by the board of trustees at an annual meeting based on performance against the aims of the charity and their role within that.

#### Risk statement

The Board of Trustees has examined the major risks to which APT is exposed and systems have been established to mitigate these risks. APT maintains an active risk register and business continuity plan.

The largest risk facing APT is the discontinuing of core grant funding. To mitigate this risk, APT has since 2012 pursued a plan of increasing non-grant income to increase the sustainability of the organisation and limit the effect a funding withdrawal would have on our annual operations. It also maintains a sensible reserves policy (see above) which would provide the required time to seek alternative income sources should the situation arise.

#### Asset cover for funds

The assets of the trust are sufficient to meet the trust's obligations on a fund by fund basis.

#### Plans for future periods

We shall continue to focus on our principal areas of activity, ie publishing *Alliance* magazine and free-to-view online articles and interviews plus daily blog posts on our *Latest from Alliance* blog site. Upcoming themes for the magazine include 'New Leaders in Philanthropy' & 'Philanthropy and the common good' We are looking to further build our online presence and to increase all forms of readership, both paid and free subscribers. We will continue to host monthly events.

2024 will see the appointment of a new full time magazine editor as well as a new part time IT & Data manager to allow us to stay on top of our expanding contacts. In addition we will engage three more regional representatives with two in Africa and one in the Gulf to help us grow our networks and understanding of philanthropy in this regions.

We will also be expanding our climate coverage, launching an inclusion fund to further diversify those that contribute to Alliance, expanding our event programme and building & launching a new website.

#### **Company Limited by Guarantee**

#### Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Structure, governance and management

The organisation is a charitable company limited by guarantee, incorporated on 14 September 2006 and registered as a charity on 10 November 2006.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 14 to the accounts. Any business relationships between the trustees and Alliance Publishing Trust (APT) are set out in note 22.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2023 was nine (2022 - eight). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

#### **Appointment of trustees**

As set out in the Articles of Association new trustees are appointed by resolution of the existing trustees. There should be no fewer than three trustees.

#### Trustee induction and training

New trustees are fully briefed on their legal obligations under charity and company law and on the content of the Memorandum and Articles of Association. All new trustees are provided with a copy of the Charity Commission's *The Essential Trustee*.

#### Organisation

The Board of Trustees (minimum of three members) administers the charity. The board meets twice a year An Executive Director is appointed by the trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Executive Director has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and development activity.

#### **Company Limited by Guarantee**

#### Trustees' annual report (incorporating the directors' report) (continued)

#### Year ended 31 December 2023

#### Structure, governance and management (continued)

#### Trustees and Members of the Board

Axelle Davezac Robin Heller Fozia Irfan Fondation de France The Athena Advisors BBC Children in Need Ikea Foundation

Elizabeth McKeon Caroline McLaughlin Joel Toner

Heriot Row Advisors Non Profit Quarterly

Walter Veirs

Charles Stewart Mott Foundation

Max-Ferdinand Von Abendroth

Alejandro Alvarez Von Gustedt

Rockefeller Philanthropy Advisors

#### **Alliance Editorial Advisory Council**

The Alliance Editorial Advisory Council is a group of individuals from all around the world, each of whom has expertise and experience in a particular area of relevance to Alliance. Their role is to advise the editor on all editorial matters, especially on the selection of special features and choice of guest editors. The Board of Trustees extend their thanks to the Editorial Advisory Council for their help and contributions over the year.

#### Related parties

Alliance Publishing Trust is grateful to receive core financial support from Calouste Gulbenkian Foundation, Charles Stewart Mott Foundation, Conrad N Hilton Foundation, Fondation de France, King Baudouin Foundation, Oak Foundation, Open Society Foundations, Robert Bosch Stiftung, William and Flora Hewlett Foundation

In 2023, Charles Stewart Mott Foundation, Fondation de France and King Baudouin Foundation have members of staff on the Board of Trustees.

#### Small company provisions

This report has been prepared taking advantage of the small companies' exemption of section 415A of the Companies Act 2006.

The trustees' annual report was approved on March 4, 1024 and signed on behalf of the board of trustees by:

Walter Veirs Trustee

#### **Company Limited by Guarantee**

## Independent examiner's report to the trustees of Alliance Publishing Trust

#### Year ended 31 December 2023

I report to the charity trustees on my examination of the financial statements of the company for the year ended 31 December 2023 which comprise the statement of financial activities (including income and expenditure account), balance sheet, statement of cash flows and the related notes.

#### Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2. the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- 4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lovewell Blake LLP
M Proctor FCA DChA
Independent Examiner

Lovewell Blake LLP Chartered accountants Bankside 300 Peachman Way Broadland Business Park Norwich NR7 0LB 26/03/2024

## **Company Limited by Guarantee**

# Statement of financial activities (including income and expenditure account)

Year ended 31 December 2023

		Unrestricted	2023 Restricted		2022
	Note	funds	funds	Total funds £	Total funds £
Income and endowments Donations and legacies Charitable activities Investment income	5 6 7	244,571 321,450 5,417	159,893	404,464 321,450 5,417	434,583 254,813 348
Total income		571,438	159,893	731,331	689,744
Expenditure Expenditure on raising funds: Raising funds Charitable activities Total expenditure	8 9	47,263 375,759 423,022	23,828 141,142 164,970	71,091 516,901 587,992	59,882 390,397 450,279
Net income before transfer of funds		148,416	(5,077)	143,339	239,465
Transfers between funds		(1,884)	1,884	-	-
Net movement in funds		146,532	(3,193)	143,339	239,465
Reconciliation of funds Total funds brought forward		542,691	3,193	545,884	306,419
Total funds carried forward		689,223	_	689,223	545,884

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

## **Company Limited by Guarantee**

#### **Balance sheet**

#### **31 December 2023**

		2023		2022	
	Note	£	£	£	£
Current assets					
Debtors	15	142,698		64,429	
Cash at bank and in hand		599,489		592,241	
		742,187		656,670	
Creditors: Amounts falling due within					
one year	16	(52,964)		(110,786)	
Net current assets			689,223		545,884
Total assets less current liabilities			689,223		545,884
Net assets			689,223		545,884
Funds of the charity					
Restricted funds			_		3,193
Unrestricted funds			689,223		542,691
Total charity funds	19		689,223		545,884

For the year ending 31 December 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

#### Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Walter Veirs Trustee

Company registration number: 5935154

## **Company Limited by Guarantee**

## Statement of cash flows

## Year ended 31 December 2023

•	·	
	2023 £	2022 £
Cash flows from operating activities Net income	143,339	239,465
Adjustments for: Other interest receivable and similar income	(5,417)	(348)
Changes in: Trade and other debtors Trade and other creditors	(78,269) (57,822)	65,759 34,832
Cash generated from operations	1,831	339,708
Interest received	5,417	348
Net cash from operating activities	7,248	340,056
Net increase in cash and cash equivalents Cash and cash equivalents at beginning of year	7,248 592,241	340,056 252,185
Cash and cash equivalents at end of year	599,489	592,241

#### Company Limited by Guarantee

#### Notes to the financial statements

#### Year ended 31 December 2023

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 15 Prescott Place, London, SW4 6BS.

#### 2. Statement of compliance

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

#### 3. Accounting policies

#### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain items at fair value.

The financial statements are prepared in sterling, which is the functional currency of the entity, and rounded to the nearest  $\pounds$ .

#### Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

#### Income

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants, whether 'capital' grants or 'revenue' grants, is recognised when there is evidence of entitlement to the funds, any performance conditions attached to the grants have been met, receipt is probable and its amount can be measured reliably and is not deferred.
- interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### **Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

#### **Company Limited by Guarantee**

#### Notes to the financial statements (continued)

#### Year ended 31 December 2023

#### 3. Accounting policies (continued)

#### Expenditure (continued)

- expenditure on raising funds relates to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- expenditure on charitable activities includes the costs of the magazine, publishing and restricted projects undertaken to further the purposes of the charity and their associated support costs.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

The charity is registered for VAT, and expenditure is shown net of VAT recovered. Any VAT which cannot be recovered is included within expenditure and attributed to the relevant cost.

Staff costs are allocated to activities based on an estimate of staff time spent on each activity. Other overheads are allocated to the cost of the magazine as the amount which relates to other activities would be negligible.

#### **Operating leases**

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the minimum lease term.

#### Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from an impairment are recognised in expenditure.

#### **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recorded at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less.

#### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

## **Company Limited by Guarantee**

## Notes to the financial statements (continued)

## Year ended 31 December 2023

#### 4. Limited by guarantee

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
<b>Donations</b> Donations	456	_	456
Grants			
Charles Stewart Mott Foundation	59,562	_	59,562
King Baudouin Foundation	17,420	_	17,420
McKnight Foundation	_	17,765	17,765
Fondation de France	21,317	_	21,317
The William and Flora Hewlett Foundation	-	12,207	12,207
Robert Bosch Stiftung	85,179	_	85,179
Calouste Gulbenkian	<del>-</del>	-	-
Conrad Hilton Foundation	-	45,929	45,929
Oak Foundation	60,637	56,392	117,029
Badr Jafar	_	27,600	27,600
Open Society Foundations			<del>_</del>
	244,571	159,893	404,464
	Unrestricted	Restricted	Total Funds
	Unrestricted Funds	Restricted Funds	Total Funds 2022
Donations	Funds	Funds	2022 £
Donations Donations	Funds	Funds	2022
Donations  Grants	Funds £ 627	Funds	2022 £ 627
Donations  Grants Charles Stewart Mott Foundation	Funds £ 627 60,140	Funds	2022 £ 627
Donations  Grants Charles Stewart Mott Foundation King Baudouin Foundation	Funds £ 627	Funds	2022 £ 627
Donations  Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation	Funds £ 627 60,140 16,292	Funds	2022 £ 627 60,140 16,292
Onations  Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France	Funds £ 627 60,140 16,292 - 13,096	Funds	2022 £ 627 60,140 16,292 - 13,096
Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation	Funds £ 627 60,140 16,292	Funds	2022 £ 627 60,140 16,292
Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation Robert Bosch Stiftung	Funds £ 627 60,140 16,292 - 13,096 142,368	Funds	2022 £ 627 60,140 16,292 - 13,096 142,368
Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation Robert Bosch Stiftung Calouste Gulbenkian	Funds £ 627 60,140 16,292 - 13,096	Funds £ - - - - - -	2022 £ 627 60,140 16,292 — 13,096 142,368 — 16,536
Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation Robert Bosch Stiftung Calouste Gulbenkian Conrad Hilton Foundation	Funds £ 627 60,140 16,292 - 13,096 142,368 - 16,536	Funds £	2022 £ 627 60,140 16,292 — 13,096 142,368 — 16,536 36,722
Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation Robert Bosch Stiftung Calouste Gulbenkian Conrad Hilton Foundation Oak Foundation	Funds £ 627 60,140 16,292 - 13,096 142,368	Funds £ - - - - - - 36,722 42,896	2022 £ 627 60,140 16,292 — 13,096 142,368 — 16,536 36,722 102,368
Grants Charles Stewart Mott Foundation King Baudouin Foundation McKnight Foundation Fondation de France The William and Flora Hewlett Foundation Robert Bosch Stiftung Calouste Gulbenkian Conrad Hilton Foundation	Funds £ 627 60,140 16,292 - 13,096 142,368 - 16,536	Funds £	2022 £ 627 60,140 16,292 — 13,096 142,368 — 16,536 36,722

## **Company Limited by Guarantee**

## Notes to the financial statements (continued)

## Year ended 31 December 2023

6.	Charitable activities				
		Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
		£	£	£	£
	Subscriptions	40,564	40,564	39,797	39,797
	Sponsors subscriptions	150,219	150,219	129,055	129,055
	Advertising	81,694	81,694	59,478	59,478
	Single copy sales	835	835	2,821	2,821
	Event income	45,725	45,725	22,537	22,537
	Membership	1,413	1,413	1,125	1,125
	Other income	1,000	1,000		
		321,450	321,450	254,813	254,813
7.	Investment income				
					<b>T. C. C.</b> C. C.
		Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
	Bank interest receivable	Funds	2023	Funds	2022
8.	Bank interest receivable  Raising funds	Funds £	2023 £	Funds £	2022 £
8.		Funds £	2023 £	Funds £	2022 £
8.		Funds £	2023 £ 5,417 Unrestricted Funds	Funds £ 348 — Restricted Funds	2022 £ 348 — Total Funds 2023
8.	Raising funds	Funds £	2023 £ 5,417 Unrestricted Funds £	Funds £ 348 — Restricted Funds £	2022 £ 348 ———————————————————————————————————

# Company Limited by Guarantee

## Notes to the financial statements (continued)

## Year ended 31 December 2023

9.	Expenditure on charitable activities by fund type			
		Unrestricted Funds	Restricted Funds	Total Funds 2023
	Ctaff conta	£ 261,099	£ 35,814	<b>£</b> 296,913
	Staff costs Property costs	6,881	2,719	9,600
	Other costs	103,464	102,609	206,073
	Governance costs	4,315	-	4,315
		375,759	141,142	516,901
		Unrestricted	Restricted	Total Funds
		Funds	Funds	2022
		£	£	£
	Staff costs	156,910	79,286	236,196
	Property costs	9,600		9,600
	Other costs Governance costs	111,770 4,195	28,636	140,406 4,195
	Governance costs	4,195		
		282,475	107,922	390,397
10.	Analysis of governance costs			
			2023	2022
			£	£
	Independent examination Accounts preparation		3,055 1,260	2,965 1,230
			4,315	4,195
11.	Net income			
	Net illcome			
	Net income is stated after charging/(crediting):			
			2023	2022
			£	£
	Operating lease rentals		9,600	9,600
	Independent examiner's remuneration: Independent ex	xamination	4,315	3,995
	Auditor remuneration: Overaccrual in prior year			200
12.	Independent examination fees			
			2023	2022
			£	£
	Fees payable to the independent examiner for:		4 405	2.22
	Independent examination of the financial statements		4,195	3,995

## **Company Limited by Guarantee**

#### Notes to the financial statements (continued)

#### Year ended 31 December 2023

#### 13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	318,615	256,508
Social security costs	28,176	22,946
Employer contributions to pension plans	21,213	16,624
	368,004	296,078

The total employee benefits including pension contributions of the key management personnel were £150,652 (2022: £128,622).

The average head count of employees during the year was 9 (2022: 7).

The average number of full time equivalent employees during the year was as follows:

	2023 No.	2022 No.
Raising funds	1.3	1.0
Charitable activities	5.4	4.9
Total	6.7	5.9

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
	No.	No.
£60,000 to £69,999	1	_

#### 14. Trustee remuneration and expenses

No trustees were paid or received any other benefits from employment within the charity in the year (2022: £Nil). No trustee received payment for professional or other services supplied to the charity (2022: £Nil).

No trustee received payment for or reimbursement of travel or subsistence costs in the year (2022: £Nil).

#### 15. Debtors

	2023	2022
	£	£
Trade debtors	54,194	60,559
Prepayments and accrued income	85,179	_
Other debtors	3,325	3,870
	142,698	64,429

## **Company Limited by Guarantee**

## Notes to the financial statements (continued)

#### Year ended 31 December 2023

16.	Creditors: Amounts falling due within one year		
	Accruals and deferred income	<b>2023</b> £ 42.315	2022 £ 101,479
	Social security and other taxes Other creditors	7,994 2,655	6,766 2,541
		52,964	110,786
17.	Deferred income		
	At 1 January 2023 Amount released to income Amount deferred in year	2023 £ 97,484 (97,484) 38,000	2022 £ 65,083 (65,083) 97,484
	At 31 December 2023	38,000	97,484

Deferred income relates to grant funding, subscription and advertising income received in respect of future periods.

#### 18. Pensions and other post retirement benefits

#### **Defined contribution plans**

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £21,213 (2022: £16,624).

## **Company Limited by Guarantee**

## Notes to the financial statements (continued)

#### Year ended 31 December 2023

#### 19. Analysis of charitable funds

Unrestricted	funds
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					At
	At 1 Jan 2023 £	Income £	Expenditure £	Transfers £	31 Dec 2023
General funds Robert Bosch Stiftung	244,015	571,438	(345,946)	(142,063)	327,444
Fund	35,200	_	(17,600)	85,179	102,779
Website development	25,000	_		_	25,000
Regional representatives	57,000	_	_	_	57,000
Travel	_	_	_	_	_
Staffing	_	_	_	55,000	55,000
Editorial support	_	_	-	-	-
EDI Audit	16,000	_	(16,000)	_	<u>-</u>
Partnership Manager William & Flora Hewlett	35,000	-	-	_	35,000
Foundation	130,476	_	(43,476)	_	87,000
	542,691	571,438	(423,022)	(1,884)	689,223
					At
	At 1 Jan 2022	Income	Expenditure	Transfers	31 Dec 2022
	At 1 Jan 2022 £	Income £	Expenditure £	£	31 Dec 2022 £
General funds Robert Bosch Stiftung			•		31 Dec 2022
General funds Robert Bosch Stiftung Fund	£	£	£	£	31 Dec 2022 £
Robert Bosch Stiftung	£ 193,084	£	£ (302,757)	£	31 Dec 2022 £ 244,015 35,200 25,000
Robert Bosch Stiftung Fund	£ 193,084 52,800	£	£ (302,757)	£	31 Dec 2022 £ 244,015 35,200
Robert Bosch Stiftung Fund Website development	£ 193,084 52,800 25,000	£	£ (302,757) (17,600) –	£ (96,562) - -	31 Dec 2022 £ 244,015 35,200 25,000
Robert Bosch Stiftung Fund Website development Regional representatives	£ 193,084 52,800 25,000 15,000 5,000	£	£ (302,757) (17,600) - (2,000) (5,000) (5,000)	£ (96,562) - -	31 Dec 2022 £ 244,015 35,200 25,000
Robert Bosch Stiftung Fund Website development Regional representatives Travel Staffing Editorial support	£ 193,084 52,800 25,000 15,000 5,000	£	£ (302,757) (17,600) (2,000) (5,000)	£ (96,562) - 44,000 - -	31 Dec 2022 £ 244,015 35,200 25,000 57,000
Robert Bosch Stiftung Fund Website development Regional representatives Travel Staffing Editorial support EDI Audit	£ 193,084 52,800 25,000 15,000 5,000	£	£ (302,757) (17,600) - (2,000) (5,000) (5,000)	£ (96,562) - 44,000 - - 16,000	31 Dec 2022 £ 244,015 35,200 25,000 57,000 - - 16,000
Robert Bosch Stiftung Fund Website development Regional representatives Travel Staffing Editorial support	£ 193,084 52,800 25,000 15,000 5,000	£	£ (302,757) (17,600) - (2,000) (5,000) (5,000)	£ (96,562) - 44,000 - -	31 Dec 2022 £ 244,015 35,200 25,000 57,000 - - 16,000 35,000
Robert Bosch Stiftung Fund Website development Regional representatives Travel Staffing Editorial support EDI Audit Partnership Manager	£ 193,084 52,800 25,000 15,000 5,000	£	£ (302,757) (17,600) - (2,000) (5,000) (5,000)	£ (96,562) - 44,000 - - 16,000	31 Dec 2022 £ 244,015 35,200 25,000 57,000 - - 16,000

During the current year the trustees have spent £77,076 of the designated funds brought forward. A further £55,000 has also been designated towards staffing costs.

Funding of £85,179 from Robert Bosch Stiftung has been designated towards costs in 2024 to 2026.

## **Company Limited by Guarantee**

#### Notes to the financial statements (continued)

#### Year ended 31 December 2023

#### 19. Analysis of charitable funds (continued)

#### **Restricted funds**

					At
	At 1 Jan 2023	Income	Expenditure	Transfers	31 Dec 2023
	£	£	£	£	£
Climate coverage fund Crescent Enterprises -	-	_	_	-	-
Badr Jafar	3,193	27,600	(32,677)	1,884	_
Oak Foundation	-	56,392	(56,392)	_	_
Conrad Hilton Foundation	_	45,929	(45,929)	_	
McKnight Foundation	-	17,765	(17,765)	-	_
William & Flora Hewlett Foundation	_	12,207	(12,207)	_	_
	3,193	159,893	(164,970)	1,884	_
					At
	At 1 Jan 2022	Income	Expenditure	Transfers	31 Dec 2022
	£	£	£	£	£
Climate coverage fund Crescent Enterprises -	535	_	(2,097)	1,562	_
Badr Jafar	_	29,400	(26,207)	_	3,193
Oak Foundation	_	42,896	(42,896)	_	0,100
Conrad Hilton Foundation	_	36,722	(36,722)	_	_
McKnight Foundation	_	-	(00,722)	<del></del>	_
William & Flora Hewlett					
Foundation					
	535	109,018	(107,922)	1,562	3,193

Funds were received from Crescent Enterprises to contribute towards the costs of regional representatives.

A discretionary grant was received from the Oak Foundation to contribute towards operating costs.

Grants were received from Conrad Hilton to contribute toward operating costs.

Funds were received from the McKnight Foundation towards the EDI Audit undertaken on the Alliance magazine.

A grant was received from the William & Flora Hewlett Foundation towards operating costs.

#### Prior year grants

The charity received grants from Fondation de France to support the climate coverage project and for external consultant support. The balance of this funding was spent in the previous year.

#### **Company Limited by Guarantee**

#### Notes to the financial statements (continued)

#### Year ended 31 December 2023

#### 20. Analysis of net assets between funds

#### As at 31 December 2023

	- Unrestricted General	Designated	Restricted	Total funds £
Net current assets	327,444	361,779		689,223
As at 31 December 2022				
	Unrestricted -			
	General	Designated	Restricted	Total funds
	£	£	£	£
Net current assets	244,015	298,676	3,193	545,884

#### 21. Analysis of changes in net debt

			Αt
	At 1 Jan 2023	Cash flows	31 Dec 2023
	£	£	£
Cash at bank and in hand	592,241	7,248	599,489

#### 22. Related parties

Aggregate donations from related parties were £98,299 (2022: £89,528).

Walter Veirs is Senior Program Officer at Charles Stewart Mott Foundation, and the charity received a grant from the Foundation totalling £59,562 (2022: £60,140).

Stefan Schaefers is Head of European Affairs at King Baudouin Foundation and the charity received a grant of £17,420 from the Foundation during the year (2022: £16,292).

Axelle Davezac is Director General at Fondation de France and the charity received a grant of £21,317 from the Foundation during the year (2022: £13,096).

Membership income of £Nil (2022: £55 from one trustee) was received in the year.

Subscription income of £50 (2022: £Nil) was received from 360 Giving during the year, an organisation in which Fozia Irfan is a director.